

## Largest Employers in Rusk County

These employers provide nearly  
4 in every 5 jobs in the county

Employer name	Product or Service
Weather Shield Mfg Inc	Wood window & door mfg.
Jeld-Wen Inc	Wood window & door mfg.
County of Rusk	Executive & legislative offices, combined
Rockwell Automation Inc	Relay & industrial control mfg.
Ladysmith-Hawkins School District	Elementary & secondary schools
Artisans Inc	Commercial screen printing
School District of Flambeau	Elementary & secondary schools
Indianhead Comm. Action Agency	Managing offices
Ladysmith IGA Plus	Supermarkets & other grocery stores
Conwed Designscape	Custom architectural wdwrk & millwork
Bruce Public School	Elementary & secondary schools
Norse Building Systems Inc	New single-family general contractors
Cityforest Corp	Paper, except newsprint, mills
Rands Trucking Inc	Gen.freight trucking, long-dist, truckload
Westlake Enterprises Inc	Vocational rehabilitation services
McDonalds Restaurant	Limited-service restaurants
Ladysmith Nursing Home Inc	Nursing care facilities
City of Ladysmith-Rusk County	Executive & legislative offices, combined
Weyerhaeuser Public School	Elementary & secondary schools
Gemini Employee Leasing Inc	Temporary help services
Pamida Inc	All other general merchandise stores
B J Wood Products Inc	Showcases, partitions, shelving, & lockers
Christie Mountain Inc	Skiing facilities
Wisconsin Staffing Services Inc	Temporary help services
5-R Processors Ltd	Recyclable material merchant whslrs
NW Mink Ranch LLC	Fur-bearing animal & rabbit production
Sheldon Coop Services	Gasoline stations w/convenience stores
Lodge at Canoe Bay	Hotels & motels, except casino hotels
Centurytel of Northern Wisconsin	Wired telecommunications carriers
Hardee's	Limited-service restaurants
D & M Home Care Inc	Services for the elderly & disabled
American Home Sales Inc	Manufactured, mobile, home dealers
US Postal Service/Rusk Rural	Postal service
Toycen of Ladysmith Inc	New car dealers
Rusk County Farm Supply Inc	Farm supplies merchant whslrs

Source: WI DWD, Unemployment Compensation file, June 2004

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## Job Centers in Northwest Wisconsin

WI Job Center-Ashland  
411 Ellis Av  
Ashland WI 54806  
715-682-7220

Burnett Co Job Center  
7410 Co. Rd. K #280  
Siren WI 54872  
715-349-2150

WI Job Center-Hayward  
15618 Windrose Lane  
Hayward WI 54843  
715-634-7545

WI Job Center-Ladysmith  
108 W Second St. N.  
Ladysmith WI 54848  
715-532-2700

WI Job Center-Medford  
624 E College Av  
Medford WI 54451  
715-748-5621

WI Job Center-Phillips  
1408 Pine Ridge Rd.  
Phillips WI 54555  
715-339-7255

Park Falls Partner Off.  
400 S 4th Av  
Park Falls WI 54552  
715-762-2477

WI Job Center-Spooner  
522 Service Rd Hwy 70 E  
Spooner WI 54801  
715-635-2175

WI Job Center-Superior  
1805 North 14th St.  
Superior WI 54880  
715-392-7800

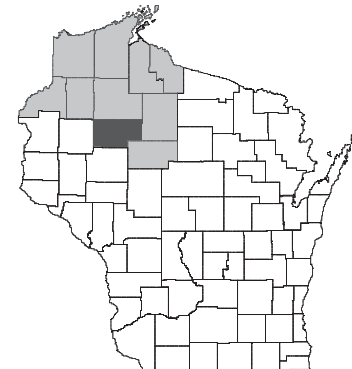
July 2005

LDY 13628-P (R. 07/2005)

# RUSK COUNTY

## LABOR MARKET

## TRENDS



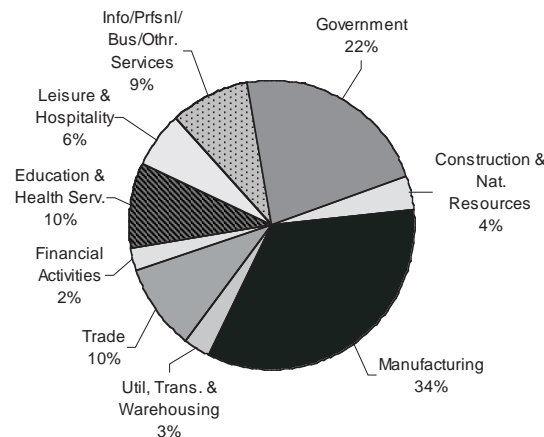
### Rusk County...

is one of ten counties in the Northwest Wisconsin Workforce Development Area. In 2004 the average annual unemployment rate was 7.4 percent, no change from 2003 but much higher than the annual Wisconsin unemployment rate of 4.9 percent in 2004.

The area has a long association with logging and tourism and some of employers from these industries are on the list of largest employers in Rusk County (on back). Over one-third of all the jobs in Rusk County are with manufacturing employers and many of those jobs are with window and door producers. The large share of manufacturing employment is one of the reasons the list of top 40 occupations includes many produc-

tion occupations and the list of largest employers includes eight manufacturers. Two-thirds of the jobs are in other industry sectors, however, and the list of occupations and wages also reflects this. The many manufacturing jobs with an average weekly wage of \$604 helps raise the average weekly wage for all industries in the county to \$484, but this is still less than the average for all counties in the northwest region of \$525 and is only 70% of the average weekly wage for all workers in the state of \$695.

### 2004 Employment by Industry in Rusk County

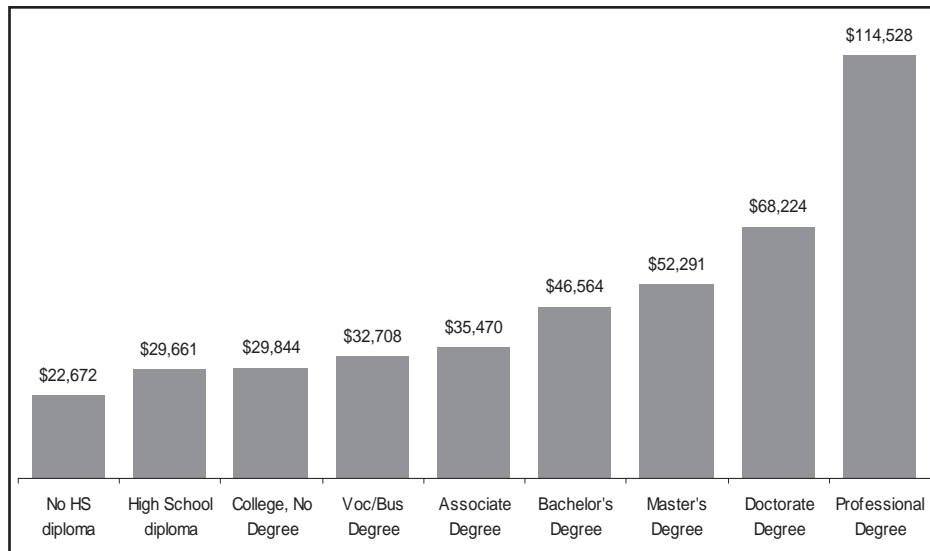


	Top Ten Occupations	Typical Education or Training Path*	Average Wage**
Fastest Growth	Home Health Aides	1-month or less training	\$9.17
	Personal and Home Care Aides	1-month or less training	\$8.45
	Social/Human Service Assistants	1-12 mo. on-the-job training	\$13.06
	Registered Nurses	Bachelor's or Assoc. degree	\$21.38
	Preschool Teachers/Ex. Special Ed	Bachelor's degree	\$15.37
	Electricians	12 mo. or more on-the-job trng.	\$17.18
	Receptionists/Info Clerks	1-month or less training	\$9.81
	Bus Drivers/School	1-month or less training	\$11.15
	Child Care Workers	1-month or less training	\$8.96
	Counter and Rental Clerks	1-month or less training	\$8.81
Most Openings	Cashiers	1-month or less training	\$7.47
	Waiters/Waitresses	1-month or less training	\$7.34
	Retail Salespersons	1-month or less training	\$8.90
	Truck Drivers/Heavy/Tractor-Trailer	1-12 mo. on-the-job training	\$17.10
	Comb Food Prep/Serv Wrk/Incl Fast Fd	1-month or less training	\$6.60
	Nursing Aides/Orderlies/Attendants	1-month or less training	\$10.17
	Registered Nurses	Bachelor's or Assoc. degree	\$21.38
	Bartenders	1-month or less training	\$7.82
	Carpenters	12 mo. or more on-the-job trng.	\$16.53
	Office Clerks/General	1-month or less training	\$9.69

\* The most common way to enter the occupation, not the only way

\*\* Wages from Occupation Employment Statistics survey responses for region, 2002

**2003 Wisconsin Average Annual Earnings by Degree for Population Aged 25 years and over**



Source: 2003 PUMS from ACS, US Census Bureau

**These 40 occupations provide over half the jobs** to workers in the labor market area that includes Barron, Burnett, Clark, Rusk and Taylor counties<sup>1</sup>.

Hourly wages are from survey information gathered from local employers in 2004. The list includes many production occupations to fill the vacancies with the many manufacturing facilities in the area.

Occupation title	Lowest 10% wages*	Hourly average	Mid-range**
Cashiers	\$5.74	\$7.67	\$6.33 - \$8.71
Team Assemblers	\$7.65	\$11.99	\$9.37 - \$14.92
Retail Salespersons	\$5.96	\$9.55	\$6.69 - \$10.27
Truck Drivers, Heavy & Tractor-Trailer	\$10.96	\$15.73	\$12.60 - \$19.16
Laborers & Freight, Stock, & Material Movers, Hand	\$6.24	\$9.75	\$7.62 - \$11.09
Combined Food Prep. & Serving Wrkr, Inclg Fast Food	\$5.59	\$6.68	\$5.94 - \$7.25
Packaging & Filling Mach. Opr-Tenders	\$8.85	\$12.76	\$9.95 - \$15.62
Bookkeeping, Accounting, & Auditing Clerks	\$9.24	\$11.45	\$9.86 - \$12.53
Elementary School Teachers, Except Special Ed.	\$25,364	\$41,027	\$34,510 - 49,280 <sup>#</sup>
Janitors & Cleaners, Except Maids & Housekeeping Cleaners	\$6.43	\$9.73	\$7.77 - \$11.41
Teacher Assistants	\$14,546	\$18,847	\$16,295 - 21,261 <sup>#</sup>
Packers & Packagers, Hand	\$6.09	\$9.21	\$7.36 - \$10.64
Nursing Aides, Orderlies, & Attendants	\$7.99	\$10.27	\$9.14 - \$11.65
Office Clerks, General	\$6.65	\$10.24	\$8.36 - \$12.19
Secretaries, Except Legal, Medical, & Executive	\$8.26	\$11.11	\$9.51 - \$12.80
Registered Nurses	\$18.21	\$22.82	\$19.82 - \$25.79
1st-Line Sprvr/Mngrs. of Production & Operating Wrkr	\$12.53	\$20.47	\$15.03 - \$25.02
Stock Clerks & Order Fillers	\$6.26	\$9.47	\$7.58 - \$11.14
Waiters & Waitresses	\$5.71	\$8.86	\$6.28 - \$10.37
Personal & Home Care Aides	\$6.88	\$8.50	\$7.52 - \$9.73
Carpenters	\$10.94	\$15.16	\$12.44 - \$17.52
Maintenance & Repair Wrkr, General	\$10.73	\$14.41	\$12.12 - \$16.66
Bus Drivers, School	\$6.54	\$10.29	\$9.18 - \$10.99
Helpers--Production Wrkr	\$8.27	\$11.53	\$9.69 - \$13.25
1st-Line Sprvr/Mngrs. of Retail Sales Wrkr	\$10.24	\$15.59	\$12.14 - \$17.39
Receptionists & Information Clerks	\$7.38	\$11.14	\$9.20 - \$13.27
Wdwrkg Mach Setters, Operators, & Tenders, Except Sawing	\$10.55	\$13.82	\$12.70 - \$15.63
Customer Service Representatives	\$8.00	\$11.97	\$9.72 - \$13.65
General & Operations Mngrs.	\$18.45	\$38.10	\$24.31 - \$47.56
Middle School Teachers, Except Special & Vocational Ed.	\$22,322	\$38,152	\$30,612 - 45,953 <sup>#</sup>
Sales Reps, Whsl. & Mfg, Except Tech & Scientific Products	\$11.57	\$20.68	\$14.20 - \$23.22
Production Wrkr, All Other	\$8.54	\$12.95	\$10.20 - \$15.63
Industrial Truck & Tractor Operators	\$9.49	\$12.84	\$10.83 - \$14.87
Dental Hygienists	\$23.34	\$25.36	\$24.27 - \$27.36
Food Preparation Wrkr	\$6.35	\$8.69	\$7.39 - \$10.07
Welders, Cutters, Solderers, & Brazers	\$10.14	\$13.88	\$11.73 - \$16.13
Emergency Medical Technicians & Paramedics	\$7.94	\$10.92	\$9.23 - \$12.52
Executive Secretaries & Admin. Assistants	\$9.94	\$13.92	\$11.20 - \$15.99
Molding/Coremaking/Casting Mach. Setr/Opr/Tndr, Mtl/-Plst	\$8.70	\$11.18	\$9.42 - \$12.85
Operating Engineers & Other Construction Equip Operators	\$13.89	\$17.89	\$15.04 - \$20.72

\* 10% of wages are lower

\*\*Middle 50% of wages

# only annual wages available

<sup>1</sup> A group of counties that shares similar employment and wages combined to meet a threshold to publish wage data.